

We will grow. It will show.	Current Status
Recruitment of a minimum of 2-3 scientists (and provide supporting resources) in current areas of strength that are tied to emerging areas of research excellence.	✓ COMPLETE
Develop and implement metrics that comprehensively outline the value of all research outputs and their impact	✓ ONGOING
Increase external grant success, through more rigorous peer review processes and tailored grantsmanship mentoring.	✓ ONGOING
Enhance current policies and processes to increase appointee accountability and support for institutional activities.	✓ COMPLETE
Optimize our use of Research Institute space by matching research space to needs in an innovative approach.	✓ ONGOING
As we teach, the heights we'll reach!	
Develop and evaluate new programs for research education and training, mentorship, and internal grant support.	✓ ONGOING
Redefine and implement clear areas of child health research excellence and emerging excellence to improve impact and outcomes (programmatic restructure)	✓ COMPLETE
Leverage the unique aspects of pediatric populations to expand collaborative research opportunities with CHEO partners, including Kids Come First member organizations.	Partnership process is ongoing
Explore opportunities for a dedicated research investigation unit for interventional trials.	✓ ONGOING
Don't give up, we need support from you all! Join in the research no matter how small!	
Develop meaningful metrics to assess research engagement during annual performance reviews of all CHEO employees and medical staff.	✓ ONGOING THROUGH CHEO'S STRATEGIC PLAN
CHEO Research Strategy metrics will be reflected in the next CHEO strategic plan and will be reviewed regularly at the hospital Executive and Board meetings	✓ ONGOING THROUGH CHEO'S STRATEGIC PLAN
Ensure that all CHEO children, youth and families will be given the opportunity to participate in research by implementing a CHEO permission to contact program, and that their participation is easily searchable in EPIC.	Policy remains under external legal review
Create and evaluate a pilot CHEO Research Champion program, in a minimum of two areas of the hospital.	Evaluation of the program incomplete due to Research Champion turnover and capacity given other priorities; signaling the program will need additional resources if expansion of the pilot is desired.
One tech, two tech, old tech, new tech.	
Complete an extensive external IT review resulting in a solution-based report and implement recommended solutions.	✓ COMPLETE
Increase accessibility of datasets to support research projects on a unified data platform.	✓ ONGOING
Optimize external communications so CHEO Research becomes a real-time, trusted community resource for families and donors.	✓ ONGOING
Partner with clinicians to implement machine learning and predictive analytics into clinical workflows to improve outcomes.	✓ ONGOING
Increase the use of technology, EPIC, MyChart, and social media to inform children, youth and families about research opportunities.	Delay tied to Research Connection policy review. MyChart communications continue to progress.